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turnaround. She has consulted with hundreds of international museums, libraries, parks, historic sites, art and cultural centers on issues of relevance, community engagement, and participatory design.

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Organizations lists 10  
basic rules to be  
followed in every  
turnaround: Someone  
must lead. The leader  
must have a plan. You  
cannot save your way  
to health. Focus on  
today and tomorrow,  
not yesterday. Extend  
your programming  
planning calendar.

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It can happen –  
business goes down,  
we don't get the  
promotion, we wind up  
with an unexpected  
bill, we get fired or  
demoted, we get sick  
and our career goes in  
a backslide; life can  
throw us some  
unexpected curves and  
as exhausting,

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frustrating, and debilitating as it may feel, the only answer is the turnaround.

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